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LIVE-WEBINAR

MOTIVATING APPRAISAL MEETINGS

Appraisal interviews are among the most important tasks for managers with responsibility for employees. The success of a corporation depends on the effective management of its human resources.

In our AuscultA online seminar, you will receive precise and proven answers, methods, and tools for:

- What are employee appraisal interviews about? • Are formal evaluations necessary for effective employee performance reviews? • Is there a need to prepare for this, and if so, who needs to prepare and in what manner? • When does the preparation process begin? • How can we ensure objectivity? • How to deal with conflicts, disagreements and emotions? • Should there be feedback for the superior as well? • What happens to the findings, results, demands, and agreements following an employee appraisal?

Objective & Benefit

An important CONTRIBUTION to IMPROVE ORGANIZATIONAL PERFORMANCE

- Establishing trust and appreciation • Self-motivation through strength-based deployment, encouragement, and recognition • Clarity regarding assessments, expectations, and developments, considering the current framework conditions • Mutual empathy and understanding

Webinar Content

SUCCESS comes from a WELL-CONSIDERED APPROACH

- Employee orientation - Meaning – Motivation • Responsibility and Delegation • Communication that is accurate and prevents misunderstandings • Objectives and Assignment Control • Proven material for Preparation and Implementation • Constructive Performance Appraisal and Conflict Management

Target Groups

This seminar is intended for people who are responsible for employees – for both, experienced managers and individuals who are about to take on this responsibility

AuscultA Training Methodology

- Prepare by listening to the above content in a concise audio version • Input on the topic and intensive work through based on professional seminar materials • Thorough reflection is achieved by pointed questions and personalized practical guides